



CONSTITUTION 2013

EASY READ VERSION 2021

At Eastwood Baptist Church [EBC] we have lots of rules about how to do things correctly; this is called our CONSTITUTION.

RULES



EBC is a Christian Church, where we believe in Jesus Christ as Lord and the one who is our guide through the Holy Spirit.

We believe that Jesus died on the cross to enable God to forgive us all the things that we do wrong [sometimes called sin] and to allow us to have a close relationship with God Himself.

We encourage people who believe this for themselves to be baptised as a sign of their own faith.

We also encourage people to:

- Come regularly to church so that we can worship God together

- Read the Bible to learn what God says to us and get to know Him better

- Take part in Communion [The Lord's Supper] to remind ourselves about what Jesus does for us.

- Learn how to pray together and to listen to what God says to us.

- Support and care for each other.

All this is being part of the church family.



EBC is a member of the Baptist Union of Great Britain [BUGB] who provide advice and support. We give them money to help them to that for us and other churches. We also give money to the Baptist Missionary Society [BMS] which works worldwide.

All the money we have comes from members and other people who come to church who choose to help by giving. We also give our abilities and skills to be used in whatever way we can to help the church in all it does.

Church Members are welcomed into our church family. As a Member you can vote for those things that need a decision and elect people to the Leadership Team.

We have regular Members' Meetings and sometimes we have Special Members Meetings if there is something very important or unusual to talk about together. All meetings have notes taken about what was said and these are given to the Members.

We keep a list of Members and also friends of the church who come along but do not yet fully belong. This list is so we can keep in touch with everyone.

The Leadership Team is our Minister[s], Secretary, Treasurer and Deacons who are all appointed or elected by the Members.

We are careful about what we say about church business to others who are not from our own church- this is called confidentiality. We try to be aware of those who are vulnerable and take care to safeguard them, that is to protect them from any harm.

We have a house, called the Manse, where a Minister can live while they work with us if they choose. This house is our responsibility to look after along with the church building itself.



Our Minister[s] are paid by us and we also pay into a pension fund for them. Our accounts are looked after by our Treasurer who has to record all the money that is given and how it is spent. These accounts are looked at very closely [inspected] every year. Members see how every penny is given and how it is spent.

Members can ask questions about anything to do with the church at any time. The Leadership team are here to serve God and the church and here to help you..