



Eastwood Baptist Church.
Rayleigh Road, Eastwood, Leigh-On-Sea, Essex, SS9 5PY

Policy Statement

Policy statement on Children, Young People and the Church

This statement was originally agreed at the church membership held on the 15th June 1999 and is thereafter amended annually at church members meetings. This policy statement is also reviewed and evaluated annually by the minister, children's leaders and church advocate and presented subsequently to the church's AGM for ratification as follows:

- As members of this church, we commit ourselves to nurturing, protection and safe keeping of all, especially children and young people
- It is the responsibility of each of us to prevent, wherever possible, any physical, sexual and emotional abuse of children and young people whilst in our care
- In order to achieve best practice we are members of the churches' child protection advisory service (CCPAS) and accordingly any abuse discovered or suspected will be reported according to the "Safe to Grow" guidelines on child protection for local church and its youth leaders
- We recognise that our work with children and young people is the responsibility of the whole church

The church is committed to supporting, resourcing and training those who work with children and young people, and to providing supervision. All children's leaders and helpers in order to be able to continue in children's work in the church should attend annually an update on the Church's Safe to Grow Policy and Guidelines and a 'Safe to Grow – Level 2' course every three years.

- Each worker with children and young people must know the guidelines, and undertake to observe them. Each shall be given a copy of the church's agreed procedures and safe to grow guidelines
- As part of our commitment to children and young people, the church has appointed three persons as listed below. Their role will be regularly explained to children, leaders and parents and their names, addresses and phone numbers publically displayed.

Minister: Revd Darren Pike *Darren*

**Safeguarding Lead Officer & Designated Person for Safeguarding /
Children and Families Worker:**
Melanie Pike *Melanie Pike*

Trustee for Safeguarding/Church Secretary: Val Statt *Valorie J Statt*

Assistant Safeguarding Officer: Vinny Kinsler *Vinny Kinsler*

Date: 16th March 2016